



MIG or TIG Welder

AVAILABILITY:

Shift flexibility for days, afternoons and nights is required.

PAY RATE:

This position's pay rate starts at \$19.00 to \$21.00/hour, plus any shift premiums, depending on level of experience. Following successful completion of the 520 hour probationary period, pay rate increases to \$21.83/hour. Following one year of employment, pay rate increases to \$22.92/hour.

KEY RESPONSIBILITIES:

- Work in compliance with the provisions of the Occupational Health and Safety Act (or the "Act") and the regulations; use or wear the equipment, protective devices or clothing that Mott requires to be used or worn; report to the Supervisor the absence or defect in any equipment or protective device of which the worker is aware and which may endanger themselves or another worker; and report to the Supervisor any contravention of the Act or the regulations or the existence of any hazard of which the worker is aware
- Read Mott drawings to determine requirements
- MIG and TIG different products and materials
- Identify between different products and components
- Test first off samples and record results
- Read orders and gather necessary parts to complete break downs
- Communicate effectively with other manufacturing areas to make required parts
- Set up jigs to square products
- Weld & test first off samples and record results
- Set controllers to required heat matching type of steel and thickness
- Check parts to drawings for quality and quantity
- Fit correct parts together as per drawings
- Use appropriate jigs when required
- Verify welded assemblies to drawings and place on carts for coating
- Maintain integrity of weld continuously through the process
- Visually inspect welds with reference to samples and gauges when applicable
- Clean welds with acid wash
- Metal finish products when needed

QUALITY BY DESIGN



- Train and advise others
- Perform other duties as required

SKILLS & EXPERIENCE:

- Minimum of 1 year of experience as a MIG or TIG Welder
- Must understand welding procedure and heating effect to eliminate product warping
- Ability to read blueprints and data sheets
- Ability to work with power hand tools (i.e. cordless drill)
- Must know how to use a tape measure
- Medium math skills
- Good organizational skills
- Physically fit for heavy lifting of >35 lbs

The above are not intended to be an all-inclusive list of the duties, responsibilities and requirements of the job described. Rather, they are intended to describe the general nature of the job. Mott is committed to providing accommodations to those individuals with disabilities throughout the recruitment process. Upon request, we will work together to meet any of your accommodation needs.

Please email your resume to jointheteam@mott.ca, or drop off in person to 452 Hardy Road, Brantford, ON, N3T 5L8. Thank you for your interest in Mott.