



DEPARTMENT SUPERVISOR (PAINT LINE)

PURPOSE:

To ensure that efficiency of output from Powder Coating line is maximized. Lead the department and ensure key measurables are met. Analyze and pursue continuous improvement activities relating to the Powder Coating processes.

REPORTS TO:

Production Manager

KEY RESPONSIBILITIES:

- Work in compliance with the provisions of the Occupational Health and Safety Act (or the “Act”) and the regulations
- Supervise and lead the Paint department (all shifts)
- Coach and train team members about safety, quality and production issues to build an effective team
- Ensure quality procedures and requirements are understood by each individual for each assignment and product
- Ensure product is produced to meet or exceed customer’s quality expectation
- Resolve day-to-day process problems
- Look for opportunities to improve processes, reduce cost, reduce scrap and minimize rework
- Participate in the corrective and preventative action process
- Study activities and develop standardized production methods to eliminate non-value added activities. Document these methods and implement across all shifts
- Coach poor performers and/or follow progressive discipline when needed
- Recommend any design improvements relating to manufacturing methods and processes
- Evaluate team members performance and give feedback on continuous basis
- Assist and Support Team Leaders in achieving and maintaining goals and monitor the results to ensure the accomplishment

QUALITY BY DESIGN



SKILLS & EXPERIENCE:

- Degree or Diploma in Manufacturing Engineering or equivalent
- Minimum of 3 years of experience in production supervision or leadership role
- Ability to read blue prints and data sheets
- Powder coating or wet finishing paint experience
- Ability to lead and operate with a continuous sense of urgency in a fast paced work environment
- Strong math skills
- Attention to detail is critical
- Strong organizational skills
- Strong problem solving skills including the ability to identify the root cause
- Quality oriented
- Strong verbal & written communication skills
- Ability to multi-task and prioritize work load of the team to accomplish goals

BENEFITS:

- Competitive compensation package
- Benefit package, including health care, dental, vision, life insurance, short term disability, out of country medical
- Annual profit sharing
- Group Pension and RRSP (after 2 years of employment)
- Safety shoe and safety glasses allowances
- Many employee lunches & events

The above are not intended to be an all-inclusive list of the duties, responsibilities and requirements of the job described. Rather, they are intended to describe the general nature of the job.

Mott is committed to providing accommodations to those individuals with disabilities throughout the recruitment process. Upon request, we will work together to meet any of your accommodation needs.

Please email your resume to jointheteam@mott.ca, or drop off in person to 452 Hardy Road, Brantford, ON, N3T 5L8. Thank you for your interest in Mott.

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