



Candidate Referral Program

Do you know an individual that you believe would make a dedicated Mott employee? If you introduce them to us and they are hired for a period of 3 months or longer, you will be eligible for a \$200 referral payment!

This program is for a limited time only, so please act fast.

How do you introduce us to the individual?

Complete the attached form and send us their resume. Please email us at jointheteam@mott.ca or drop it off to 452 Hardy Road, Brantford. The resume and the referral program form must be submitted at the same time, so that we can connect the candidate to the referral.

What are the eligibility criteria?

You are eligible for this referral program if:

- You complete the form and submit it along with the resume
- The individual is hired and completes 3 months of employment successfully
- You are not the parent, spouse, child or co-habitant of the individual
- Only one referral per candidate (on the other hand, the referrer can introduce Mott to many candidates)

When and how do I receive the payment?

We will automatically send a cheque to your address following the 3 months of successful employment. If you would like to follow up on the payment, please email your question to jointheteam@mott.ca.



Candidate Referral Program Form

Complete this form and submit it along with the resume of the individual who you would like to introduce to Mott. Alternatively, these questions and statement may also be cut and paste into the body of your email.

1. Your Name:
2. Your Address:

3. Your Email:
4. How did you find out about Mott?

5. How did you become aware of the open position(s)?

6. How did you become aware of the candidate referral program?

7. Who would you like us to know?
8. How do you know them?

9. Have you directly observed their work?

Statement

I, _____, understand that incomplete or inaccurate information may make this referral ineligible. I understand that this referral does not guarantee that Mott will hire the individual. Every candidate will be screened using our regular recruitment process. I know that I am not privy to any information regarding the recruitment and selection of this individual, and will not ask for such information. I am making this referral in good faith and believe this candidate is suitable for employment at Mott.

Signature

Date

————— QUALITY BY DESIGN —————