mott MANUFACTURING ISO 9001:2008 REGISTERED

SALVAGNINI OPERATOR

AVAILABLE SHIFTS:
Shift flexibility for all 'Salvagnini' shifts is required. Mott's Salvagnini shifts include:

Weekend day shift: Friday from 12:00pm to 6:00pm (5.5 hour shift), and Saturday to Monday from 6:00am to 6:00pm (11.5 hour shifts)

Weekend night shift: Friday from 12:00am (Thursday midnight) to 6:00am (5.5 hour shift), and Friday to Sunday from 6:00pm to 6:00am (11.5 hour shifts)

Weekday day shift: Tuesday to Thursday from 6:00am to 6:00pm (11.5 hour shifts), and Friday from 6:00am to 12:00pm (5.5 hour shift)

Weekday night shift: Monday to Wednesday from 6:00pm to 6:00am (11.5 hour shifts), and Thursday from 6:00pm to 12:00am (5.5 hour shift)

PAY RATE:
This position's pay rate starts at $17.25 to $19.00/hour, plus any shift premiums, depending on level of experience. Following successful completion of the 520 hour probationary period, pay rate increases to $19.91/hour. Following one year of employment, pay rate increases to $22.01/hour.

KEY RESPONSIBILITIES:
- Work in compliance with the provisions of the Occupational Health and Safety Act (or the "Act") and the regulations; use or wear the equipment, protective devices or clothing that Mott requires to be used or worn; report to the Supervisor the absence or defect in any equipment or protective device of which the worker is aware and which may endanger themselves or another worker; and report to the Supervisor any contravention of the Act or the regulations or the existence of any hazard of which the worker is aware
- Run break downs on the machine as per schedule
- Recognize when break downs need to be moved to another machine and inform the team leader
- Inform the team leader of any break down discrepancies
- Inform the team leader of any program or design concerns
- Inform the team leader of any variations between parts and prints
- Inform the team leader of any bending issues or opportunities

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- Inspect, verify gauges and approve raw material for use
- Inspect, verify material and dimensions of parts
- Unload parts, sort and organize for optimum throughput
- Remove slugs from the machine to avoid marking the remaining material
- Verify quantities of parts to the prints
- Store parts on cart in a safe manner with paperwork
- Move the cart to the proper location for the next process
- Plan material handling in advance to minimize machine downtime
- Maintain all logs, paperwork and records
- Perform PM as per schedule and/or instructions
- Report any minor or major damages to the equipment
- Maintain equipment and trouble shoot machine as required
- Instruct and monitor helper to work safely and as per work instruction and quality system
- Plan to cover breaks to increase machine uptime when instructed
- Drive forklift to material handle steel (if applicable)
- Follow safety requirements while driving forklift (including fastening seat belts and wearing safety glasses) (if applicable)
- Perform safety inspection on forklifts and report as per procedure (if applicable)
- Perform other duties as required

SKILLS & EXPERIENCE:

- Minimum of 6 months experience in Machine Operation
- Previous mechanical experience
- Forklift license or ability to achieve Forklift license
- Ability to learn new technology and other skills quickly
- Ability to read blue prints and data sheets
- Intermediate computer skills including experience in Windows operating systems
- Must know how to use a tape measure
- Must know how to use a vernier
- Intermediate math skills including the ability to convert fractions to decimals
- Ability to lead
- Ability to operate with a continuous sense of urgency in a fast paced working environment
- Strong organizational skills
- Strong problem solving skills
- Intermediate verbal and written communication skills
- Physically fit for heavy lifting of >35 lbs

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The above are not intended to be an all-inclusive list of the duties, responsibilities and requirements of the job described. Rather, they are intended to describe the general nature of the job.

Mott is committed to providing accommodations to those individuals with disabilities throughout the recruitment process. Upon request, we will work together to meet any of your accommodation needs.

Please email your resume to jointheteam@mott.ca, or drop off in person to 452 Hardy Road, Brantford, ON, N3T 5L8. Thank you for your interest in Mott.

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